## **COMS 361 – BUSINESS AND PROFESSIONAL COMMUNICATION**

# **SPRING SEMESTER, 2020**

### STUDY GUIDE FOR UNIT I: OVERVIEW/NECESSARIES

#### Material from reading by Bass

- 1. Know whether or not it is true that, although professional presence is easy to define, it is recognized with difficulty in the people who possess it. Know whether or not executives who to establish a sustainable competitive advantage are wise to devote attention to business etiquette. Know whether or not, according to Post, "Manners are a sensitive awareness of the feelings of others." Know whether or not the Lett Group received more than 140 calls each month from people who needed to hire a corporate etiquette consultant. Know whether or not, in short, professional presence can be taught and should be. Know whether or not you are at your best when you value your uniqueness and take the risk of allowing others to know the real "you." Know whether or not it's best to think of multiple instructions, such as "hold your stomach in," and "hold your shoulders back." Know whether or not the entrance is important and cannot be overstated. Know whether or not research indicates that the first information a person sees or learns about another individual is weighted more heavily than information received later. Know whether or not the first impression a person makes in a business environment involves the individual's total demeanor. (p. 057-059)
- Know whether or not you should **follow** your introductory statement with a **few appropriate comments** about the individuals, such as their length of service in the company or a common interest, to enable them to begin talking with one another. Know whether or not successful businesspersons know how to give a positive handshake. Know whether or not one should maintain eye contact throughout the handshake. Know whether or not you should think of the person you want to honor most, and mention that person's name first. Know whether or not the number of rules that have been written for making introductions can leave us puzzled. Know whether or not, as Chen points out, customer relationship management is more than salespeople building relationships. Know whether or not, on a business trip, one should buy and read a copy of the local newspaper upon arriving at your destination. Know whether or not you should realize that feedback that you are receiving allows you to assess whether or not your message was understood. Know whether or not it is true that, while most people speak at the rate of 600 to 1,000 words per minute, research suggests that listeners can process words at a rate of 175 to 200 words per minute, or the other way around. Know whether or not the benefits of communication skills include using customer feedback to develop new products and developing cost savings measures. Know whether or not you should pace yourself so that you are the last person to finish eating. Know whether or not you should order food that you like and can eat easily and neatly. Know whether or not you should ever ask the host for a suggestion by asking, "What do you recommend?" Know whether or not you should select a food item in the lower price range. Know whether or not Brooke Hodges deliberately avoids taking job candidates to lunch to observe their etiquette, courtesy, and respect for others during the meal. (p. 059-061)
- 3. Know whether or not you should be aware of your posture and demeanor while entering the room and sitting in view of the audience before your speech. Know whether or not experts suggest pausing as soon as you reach the podium to look calmly, pleasantly, and directly at your audience before beginning to speak. Know whether or not you should memorize your talk, not present it using an outline, or the other way around. Know whether or not wearing clothes you have previously worn will help you feel more at ease and less self-conscious. Know whether or not one should practice business presentations before friends and by oneself in front of a full-length mirror. Know whether or not, in today's dynamic business environment, we must attempt to examine situations from a variety of viewpoints. Know whether or not the importance of etiquette and professional presence is such that a course devoted entirely to the subject is recommended for all. Know whether or not tips for etiquette must be built upon a solid foundation of consideration for the feelings and well-being of other people. Know whether or not it would be very difficult to incorporate business etiquette training into business curricula. Know whether or not successful businesspersons are leaders who have learned--and continue to develop--traits and skills that contribute to their ability to bring out the best in the people they lead. (p. 061-062)

#### Material from reading by Granero-Molina

- 1. Know whether or not, before the surgical procedure takes place, and in accordance with Spanish legislation, it is compulsory for informed consent to be obtained in writing. Know whether or not permission and ethical clearance was sought for this study because it required patients' participation. Know whether or not document analysis and tools targeted at patients' participation would open new ways of dialogue among health institutions, professionals, patients and society. Know whether or not the authors believe the information given to patients before the performance of surgical procedures is not properly developed, which could have serious repercussions on the decision-making process. Know whether or not informed consent is a free and voluntary act, thus information adequacy is dependent on objective and subjective criteria and needs to be kept under review. (p. 797-799)
- 2. Know whether or not here is a great deal of research relating to the accurate implementation of the SPEAKING model. Know whether or not the "setting and scene" element of the SPEAKING model answers the question of "who and whom" and includes participants or those having an influence on the communication act. Know whether or not, in the SPEAKING model, the "act sequence" element answers the question of "how" and relates to the way in which the communication act takes place. Know whether or not, according to Hymes, speaking a language properly is not only linked to grammar but also to a cultural context in which words are used. Know whether or not, in the SPEAKING model, the "genre" element answers the question of "which type of discourse." (p. 799-800)
- 3. Know whether or not patients should receive available information on the suitability and complications of, or alternatives to, the indicated surgical treatment so that they can make a decision based on their own autonomy. Know whether or not the text is full of euphemisms to allow indirect explanation of the procedure. Know whether or not the level of formality in the text is quite low and the relationship between participants is distant. Know whether or not the shared cognitive context is completely different with reference to specific knowledge, cultural level and health status. Know whether or not terms referring only to the male sex are quite frequent in the General Informed Consent Document. Know whether or not the consent is a powerful text, which, theoretically, grants patients the capacity to choose freely whether to accept or reject the treatment. Know whether or not a nurse is present to witness the informed consent act and to make sure the documents are included in patient's files. Know whether or not the first part of the consent document gives a detailed account of the process of consent, which ends with an explanation about the way it was obtained. (p. 800-803)
- 4. Know whether or not lexical resources aim to be adequate for patients' comprehension, although some terms are used more specifically in a surgical context. Know whether or not the text assumes implicitly that patients fully understand the complicated technique to be used, and it exonerates the health professional and the institution from any complications or failures. Know whether or not what appears relevant to the recipients of the text is that its terms and general meaning are clearly understood so that it will be easier for them to exercise their rights when making their decision. Know whether or not, after surgery, patients will be given the informed consent documents during an outpatient visit or while hospitalized. Know whether or not the text presents a clear asymmetrical relationship between the participants in the communication act when obtaining informed consent, including the potential recording of the surgical procedure or tissue removal. Know whether or not both of the two standardized documents come with non-verbal elements such as diagrams or images that would make them easier to understand. Know whether or not informed consent in the context studied is an institutional and specialized communication whereby patients are provided with information about the suitability of a surgical procedure. Know whether or not, during social interaction discourse, each society follows its own cultural scripts. (p. 800-803)
- 5. Know whether or not communication asymmetry occurs because physicians have the advantage of professional knowledge in addition to knowing about health on a personal level. Know whether or not, in general, negotiable terms are everywhere present. Know whether or not linguistic barriers may arise because at the root of every such act of communication there is sad news. Know whether or not patients' pathological conditions may hinder the capacity of their understanding even more. Know whether or not both informed consent documents are written in the first person by an alleged patient, who states that he or she agrees with the indicated surgical procedure. Know whether or not patients feel themselves to be inferior owing to their lack of knowledge and confidence. Know whether or not, despite the documents being well structured, the main aim is focused on obtaining their consent. Know whether or not patients

- **sign a document** that is **imprecise** regarding the advantages and disadvantages of the technique and in which the benefits and risks are **not quantified** and are preceded by **qualitatively defined ambiguous terms** relating to various **possibilities**. Know whether or not signing of the documents, except in cases of **emergency**, occurs well **before the operation**, after receiving a **diagnosis** and studying the different **therapeutic options**. (p. 800-803)
- 6. Know whether or not the majority of claims or complaints submitted to health institutions are due to scientific or technical problems relating to medical, surgical or nursing professionals. Know whether or not research shows that patients have an incorrect understanding of the information given about their diagnosis and the different healing alternatives, palliative treatments, improvement in symptoms or quality of life. Know whether or not, in contrast to those with physicians, nurse—patient relationships are more vertical. Know whether or not many nurses implement procedures without ever obtaining informed consent. Know whether or not informed consent becomes a right that interferes with the quality of the relationship among the participants. (p. 803-805)

#### Material from the reading by Lovett et al.

- Know whether or not, if a business organization is to implement **effective customer service programs**, they must have their employees acquire a set of skills that collectively encompass the business social/interpersonal area. Know whether or not, in 1992, Kelley recommended that business students be taught the art of social/interpersonal skills as part of the business curriculum. Know whether or not Dibsie's 1990 study showed that 88% of senior-level managers had flawless manners. Know whether or not several recent studies have shown a rejuventation in business manners. Know whether or not Schaffer and Kelley indicated there is increasing evidence that recent graduates of business schools do not possess the basic etiquette skills that are necessary to succeed in today's business world. Know whether or not Pearse identified three fundamental co-words as cornerstones to business success: consideration, cooperation, and conflict management. Know whether or not Casperson recommends the need to practice power etiquette in order to increase one's chances for job promotions within the business administration field. Know whether or not the **importance** of the specific social/interpersonal skill, etiquette, is indicated by the fact that nearly 50% of all business transactions are finalized during a meal. Know whether or not the value of social/interpersonal skills in the business administration field has been well demonstrated. Know whether or not Casperson says that power etiquette is the ability to learn and use social skills to transact business with thoughtful consideration. (p. 002-003)
- 2. Know whether or not a survey of Bachelor of Business Administration programs offered by the nine universities making up the University of Texas System indicated that only two institutions require courses that indirectly relate to building social/interpersonal skills in business. Know whether or not the University of Texas at Tyler listed three courses including social/interpersonal skills in business. Know whether or not the study concluded that current Bachelor of Business Administration program curricula exhibited significant coverage of social/interpersonal skills. Know whether or not directly related courses were identified in only two of the nine universities surveyed. Know whether or not, in UTSA's course, AIM 3191, students intereact with guest speakers from industry, public accounting organizations, and consulting firms. (p. 003-005)
- 3. Know whether or not there were 216 completed surveys from students taking courses leading toward a Business Administration bachelor's degree with concentrations in Finance, Management, and Marketing. Know whether or not 81% of the students felt that social/interpersonal skills or business etiquette should be included in their program of study. Know whether or not the highest rating for desired element to be included in instruction was Dining Etiquette (63%). Know whether or not 62% of students indicated that social/interpersonal skills have been declining. Know whether or not the second section of the survey was divided into 5 areas for 52 questions. Know whether or not it would seem then that the importance of students receiving instruction on etiquette or social/interpersonal skills during their education is high. Know whether or not the authors predict that the survey will add insight to the research on the social/interpersonal awareness of students within the School of Business. Know whether or not 92% answered the question correctly when asked about handshakes if a person is introduced to someone, when a person introduces themselves to someone else and when a person says goodbye. Know whether or not the question that received only 5% correct answers was one that concerned always opening the door for someone carrying packages, no matter if the people carrying the packages were male or female.

Know whether or not the authors say they **might conclude** that current business students have some knowledge of **business dining etiquette**, but not sufficient knowledge to allow students to **interact** adequately when dining with **business associates or clients**. Know whether or not, in the section covering **business lunch behavior**, the question that was missed by the majority of the students, at a **78% rate**, had to do with a **male client or colleague** seating a **female client or colleague** at a business lunch. (p. 005-006)

4. Know whether or not it is indicated in the Business Introduction section, that when you introduce a younger person to an older person, you should use both first and last names only of the older person. Know whether or not the first section of the survey, Dining Etiquette, contained three questions that had less than 30% of the students answering correctly. Know whether or not the question that most students got correct had to do with who should pick up the check when a colleague or client invites the other person to a business lunch. Know whether or not 91% of the students had correct answers to the question about a person's behavior when sharing an office with a co-worker who is on the telephone. Know whether or not some people do not understand that their answering the telephone and discussing their business loudly and openly in a public setting may be disturbing to others dining in the area. Know whether or not the study showed that current Bachelor of Business Administration program curricula have insufficient coverage of interpersonal/social skills. Know whether or not the authors mean to imply that their data applies to business students across the nation. Know whether or not the study showed that current Bachelor of Business Administration student lack significant mastery/awareness regarding social/interpersonal skills. Know whether or not further research should be conducted to ascertain national data as well as international social/interpersonal skills. (p. 006-007)